



PENSION FUNDS

Machado
Meyer

50
years

TRANSFORMATION IS POSSIBLE



Monitoring the evolution of society and the changes in regulatory standards is a great challenge for complementary pension entities, their managers, and their sponsors. Our professionals have legal expertise to define the interests of system agents and offer innovative solutions to enable the implementation and development of business in this industry.

Our multidisciplinary team offers solutions that help closed private pension entities to gain efficiency and reduce risks, finding a balance between regulatory, contractual, civil, labor, real estate, and tax aspects.

We provide advice to our clients and represent them in litigation and preventive matters, in the various forms of disputes with companies, participants, or the original parties. We act before courts, administrative authorities, and regulatory agencies, including the National Superintendence for

Pension Funds – PREVIC. We participate in arbitrations and support clients in preliminary discussions to prevent or reduce the impact of disputes, always seeking the best results with a high degree of effectiveness, creativity, and efficiency.

We also provide legal guidance to entities in possible regulatory changes and corporate restructuring or in relation to governance aspects, with a focus on mitigating the legal risks of investments.

WE PROVIDE PREVENTIVE AND STRATEGIC CONSULTING AND ADVICE IN LITIGATION ON TOPICS SUCH AS:

- Legal disputes involving collective actions.
- Restructuring transactions, taking into account the rules and standards laid down by PREVIC, CMN, CVM, and ANS, including those regarding benefit plans (withdrawal of sponsorship, closing, demerger, migration, transfer etc.).
- Contributory parity and its consequences.
- Review of benefit plans, including as a result of financial-actuarial imbalance (surplus/deficit).
- Protection of benefit calculation rules (age requirement, labor consequences, inflationary benefit expirations, calculation rules for other plans for increase of benefits of participants/original parties, incidence of gratuities, premium etc.).
- Assistance benefits.
- Governance of corporate bodies with review and adjustment to prevailing rules in accordance with best practices of market governance.
- Investment structuring based on PREVIC, CMN, and CVM rules and standards.
- Audit of investments made in the past, with the issuance of an opinion on compliance.
- Actions involving the liability of managers of investments.
- Organization of FII's.
- Assistance in the regularization of real estate and in the definition of the best tax and real estate structure for the adjustment of the Pension Funds to the new regulation introduced by CMN Resolution nº 4,661/2018.

CONTACTS



CRISTIANE ROMANO
PARTNER
cr@machadomeyer.com.br
+55 61 2104-5551



DÉCIO PIO BORGES DE CASTRO
PARTNER
dpioborges@machadomeyer.com.br
+55 21 3572-3105



IVANA BOMFIM
PARTNER
ibomfim@machadomeyer.com.br
+55 21 3572-3027



JOÃO REIS
PARTNER
jreis@machadomeyer.com.br
+55 61 2104-5570



NEI ZELMANOVITS
PARTNER
[nsz@machadomeyer.com.br](mailto:nasz@machadomeyer.com.br)
+55 11 3150-7084



RANKINGS AND AWARDS



LACCA APPROVED 2022
9 practice areas and
22 ranked lawyers

2021 | LATIN LAWYER 250
22 practice areas and
52 ranked lawyers



2021
7 areas ranked as Top Tier – Brazil
18 recommended areas
65 recognized lawyers



LEADERS LEAGUE

2022
20 practice areas and
53 ranked lawyers

J.P.Morgan

2021
Joan Guggenheimer Law Firm
Diversity Equity and Inclusion
Award's category

Chambers
AND PARTNERS

2022 | AWARDS
Law firm of the year in Public Law category

2022 | GLOBAL
12 ranked lawyers and 32 recognized lawyers

2022 | GLOBAL
12 ranked lawyers and 32 recognized lawyers

2022 | FINTECH
FinTech Legal in Brazil

2021 | BRAZIL
13 practice areas and 30 ranked lawyers

2021 | LATIN AMERICA
19 practice areas and 40 ranked lawyers

2021 | HIGH NET WORTH
Private Wealth Law in Brazil

**CLIENT
CHOICE
Awards
2021**

5 areas recognized for the quality
of work and service offered
to their customers: Energy &
Natural Resources, Securitisation
& Structured Finance, Projects
& Procurement, Public Law and
Corporate Governance

LEGAL INTELLIGENCE CENTER

Our insights on issues that impact your business

Access our content: www.machadomeyer.com/legalintelligence

MACHADO, MEYER, SENDACZ E OPICE ADVOGADOS

SÃO PAULO / RIO DE JANEIRO / BRASÍLIA / PORTO ALEGRE / BELO HORIZONTE / NEW YORK

MACHADO
MEYER
.COM

